**Deposit and Money Growth Schemes in the name of daughter's marriage**

1460. SHRI M. VINCENT : Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether Government propose to chalk out any scheme to stop advertisement inviting deposits to money growth schemes in the name of Daughter's Marriage; and

(b) whether it is a fact that such schemes are against the spirit of the Anti Dowry Act ?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF YOUTH AFFAIRS AND SPORTS) WITH ADDITIONAL CHARGE OF MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT) (KUMARI MAMATA BANERJEE) : (a) and (b) No, Sir. However, it may be mentioned that the Dowry Prohibition Act, 1961 bans advertisements in any newspaper, periodical, journal or through any other media of offers of any share in the property, money or both as a share of a person in any business or other interest as consideration for the marrige of his son or daughter or any other relative or the printing, publishing or circulation of any such advertisements. Violation of this provision is punishable under the Act,

**Accountability of the Teaching Staff**

1461. SHRI M.VINCENT: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) what is the procedure and method adopted to ensure accountability of the teaching staff of the colleges which are getting U.G.C, grants ;

(b) the details of the action initiated against such individuals/colleges found lacking in their performance; and

(c) whether there is any plan to introduce a system of periodic inspection of the affiliated colleges to ensure the performance and credibility of the teaching staff ?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI ARJUN SINGH) : (a) and (b) National Policy on Education—1986, *inter-alia,* envisages creation of a system of teacher evaluation and fixing norms of accountability of teachers. In pursuance of this, UGC, in consultation with national level Associations of Teachers, formulated guidelines for performance appraisal of teahers which were circulated to Universities in November, 1988. UGC has also prepared a code of Professional Ethics for Teachers which was circulated to Universities in February, 1989. The code provides guidelines about the responsibilities of teachers and their conduct and duties towards students, colleagues, authorities, non-teaching staff, guardians and the society.

The Commission has also notified Regulation regarding minimum number of teaching days, workload of teachers in Universities and colleges. The scheme of revision of pay scales of teachers provides that a lecturer will be placed in the senior scale or promoted to Readers' grade only if, *inter-alia,* he/she received consistently satisfactory performance appraisal reports.

(c) Universities are autonomous organisations. Teachers working in Universities & Colleges are employees of the concerned Universities, Colleges or State Governments and governed by their own Discipline Rules. It is, therefore, for the teachers themselves and their associations to oversee the observance of the code of professional ethics and for the individual institution/State Governments to ensure implementation of the system of performance appraisal.

**Grant for Post Graduate Courses**

1462. SHRI M. VINCENT : Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) what are the reasons and the period for which the grants for the Post graduate courses in affiliated colleges have been refused ; and

(b) the number of institutions which have been affected by this step ?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI ARJUN SINGH) ; (a) and (b) University Grants Commission has circulated detailed guidelines for providing development assistance to colleges, including colleges with post-graduate courses, during the Eighth Five Year Plan. According to the information furnished by UGC, while the Commission has received proposals for assistance from colleges from almost all the States, and the process of scrutinising the proposals has also started, no final decision on grant of development assistance to colleges has been taken.